



Commission Meeting MINUTES

December 14, 2020, 6:00 pm

1.0 Call to Order and Roll Call

Commission Chair Marilyn Cachola Lucey called the December Commission meeting to order at 6:02 PM. Due to COVID-19, the meeting was held on a web-based platform. The Chair introduced meeting protocols.

Commissions present during roll call were:

District 1: Dr. Rocio Hernandez

District 2: Marilyn Cachola Lucey

District 3: Lee Ross

District 4: Gareth Ashley

District 5: John Jones

Health Services: Dr. Chris Farnitano

Board of Supervisors: Diane Burgis

Children & Families Services: Roslyn Gentry for Kathy Marsh

Also present was Deputy County Counsel Keiko Kobayashi.

Absent were: EHSD Kathy Gallagher, Children & Family's Services Kathy Marsh and Alternates Supervisor Candace Andersen, Dan Peddycord RN, Genoveva Garcia Calloway, and Matt Regan.

2.0 Public Comment

No public comment

3.0 Approval of Consent Calendar

Gareth Ashley asked to pull Contract Docket item 3.6.3 and Grant Docket item 3.7.1 for further discussion due to potential conflict of interest.

Lee Ross made a motion and Dr. Rocio Hernandez seconded to approve the remaining items on the Consent Calendar.

All in favor by roll call:

District 1: Dr. Rocio Hernandez – Aye

District 2: Marilyn Cachola Lucey – Aye

District 3: Lee Ross – Aye

District 4: Gareth Ashley – Aye

District 5: John Jones – Aye

Health Service: Dr. Chris Farnitano – Aye

Board of Supervisors: Supervisor Diane Burgis – Aye

Children & Families Services – Roslyn Gentry for Kathy Marsh – Aye

NOES: None

ABSTAIN: None

Absent: EHSD Kathy Gallagher, CFS Kathy Marsh, and Alternates Genoveva Garcia Calloway, Matt Regan, Dan Peddycord RN, BOS Candace Andersen.



Remaining Consent Calendar was **APPROVED**.

4.0 Consider for discussion any items removed from the consent calendar.

Gareth Ashely asked for further discussion on Contract Docket item 3.6.3 because CocoKids, Inc. was mentioned on the item and may have conflict of interest due to funding stream funneling through the organization CocoKids.org.

Item 3.6.3 is:

APPROVE and AUTHORIZE the Executive Director or her designee to execute a contract amendment with CocoKids, Inc. (fiscal sponsor) for Healthy & Active Before 5 (HAB45) to increase the payment limit by \$24,957.03 (from \$39,783 to \$64,740.03) to provide support and technical assistance to the First 5 CE team to reach 2021 programmatic goals and enhance countywide impact for early childhood health, safety, and development. FY2020-21 budget line: Systems Change: Community Engagement (\$318,205). Funded 100% Prop 10 funds.

John Jones made the following statement:

I have an interest in agenda 3.6.3 because I am employed by CocoKids.org and the funding scenario determined this evening may directly impact the entity's future contracts with First 5 Contra Costa Children & Families Commission, therefore I am recusing myself.

John left the meeting.

Gareth Ashley made a motion, and Diane Burgis seconded to approve item 3.6.3.

All in favor by roll call:

District 1: Dr. Rocio Hernandez – Aye

District 2: Marilyn Cachola Lucey – Aye

District 3: Lee Ross – Aye

District 4: Gareth Ashley – Aye

Health Service: Dr. Chris Farnitano – Aye

Board of Supervisors: Supervisor Diane Burgis – Aye

Children & Families Services – Roslyn Gentry for Kathy Marsh – Aye

NOES: None

ABSTAIN: None

Absent: EHSD Kathy Gallagher, CFS Kathy Marsh, and Alternates Genoveva Garcia Calloway, Matt Regan, Dan Peddycord RN, BOS Candace Andersen.

The motion was **APPROVED**.

John Jones returned to the meeting.

Gareth Ashley asked County Counsel Keiko Kobayashi to verify if there is any conflict of interest because the docket item mentioned a contract involving the Contra Costa County Health Services Division.



Because the item in question is a Grant to First 5 Contra Costa, it was determined that there is no conflict of interest.

Grant Docket item 3.7.1 states:

APPROVE and AUTHORIZE the First 5 Executive Director, or her designee, to execute a contract with the Contra Costa County Health Services Division, in an amount not to exceed \$84,214 to match First 5 funds and support the work of the Triple P Parenting program for the period July 1, 2020 to June 30, 2021. FY2020-21 budget line: Early Intervention Initiative: Mental Health Therapeutic Services (\$224,981). Funded 100% Contra Costa County Health Services.

Motion was made by Diane Burgis, seconded by Gareth Ashley to approve the Grant Docket item 3.7.1

All in favor by roll call as follows:

District 1: Dr. Rocio Hernandez – Aye

District 2: Marilyn Cachola Lucey – Aye

District 3: Lee Ross – Aye

District 4: Gareth Ashley – Aye

District 5: John Jones – Aye

Health Service: Dr. Chris Farnitano – Aye

Board of Supervisors: Supervisor Diane Burgis – Aye

Children & Families Services – Roslyn Gentry for Kathy Marsh – Aye

NOES: None

ABSTAIN: None

Absent: EHSD Kathy Gallagher, CFS Kathy Marsh, and Alternates Genoveva Garcia Calloway, Matt Regan, Dan Peddycord RN, BOS Candace Andersen.

Item 3.7.1 was **APPROVED**.

Roslyn Gentry left the meeting at this time.

5.0 Recognize First 5 staff who have surpassed milestones and appreciate the entire staff for their continued dedication and accomplishment.

The Commission has adopted the practice of annually appreciating the First 5 Staff and recognizing those who have surpassed milestones. This year's honorees are:

25 year anniversaries:

Lisa R. Johnson, Grants and Contracts Manager

Shawn Garcia, Administrative Manager

15 year anniversary:

Lisa Korb, Family Support Program Officer

10 year anniversaries:

Elida Treanor, Early Childhood Program Assistant II

Sarah Burke, Database Coordinator

Wanda Davis, Early Intervention Program Officer



5 year anniversary:

Kim Stadtlander, Quality Improvement Coaching Coordinator

After the recognition, former District 3 Commissioner PJ Shelton led the Commission into a presentation individually thanking each First 5 Contra Costa Staff.

6.0 2020 End of Year Review Presentation – Presented by First 5 staff: Ruth Fernandez, Camilla Rand, and Lisa Korb.

Ruth Fernandez began the presentation with the following overview:

Our goal is to celebrate accomplishment during FY 2020 – and provide a preview of priorities and goals for 2021.

- a) Organizational transitions during 2020: new leadership, multiple vacancies in key roles, adjusting to the needs of the COVID-19 pandemic, agency commitment to elevating and acting on Anti-Racism.
- b) Overall impact of First 5 services: 11,783 parents and caregivers were impacted (via direct services across initiatives and resource distribution).
- c) Mapping F5 parent demographics onto the County population showing how much outreach was made to our Black/African American Families (9%), Asian Families (18%), Hispanic Latino (26%) and Caucasian (52%) and others.

Agency-wide COVID-19 Response report given by Camilla Rand included:

- a) COVID 19 impact survey – Understanding the Needs of Families.
- b) Meeting Needs of Providers during the Crisis through our Early Childhood Education services.
- c) Family Support: Maintaining connection with families and distributing resources to families (essentials supplies, gift cards, diapers etc.).
- d) Early Intervention: Delivery of screenings and interventions to meet needs of children and families at home.
- e) Community Engagement: Addressing financial hardship (cash assistance for Regional Group Families as well as help in passage of 6 eviction and rent increase moratorium).
- f) ECE Initiative: 592 early childhood educators received professional development, quality improvement supports provided to 1,208 staff at 196 ECE sites, and distributed Tandem Books to 3,990 children.
- g) Community Engagement: Advocacy for Latinx and Black Families, 6500+ hours spent by Regional Group Members in several projects that including meetings with elected officials and knowledge and leadership development through trainings and field experience. Secured \$10 million of public funding to renovate and improve 8 county parks.

Lisa Korb presented on First 5 Initiatives programming, services and activities:

- a) Helping parents engage in learning: 1,655 children and 1,737 parents and caregivers attended a class at a local First 5 Center. Completed 10,622 home visits for 406 children and 677 parents/caregivers.
- b) Early Intervention Initiative: 399 parents were supported by Help Me Grow 211 in accessing needed children development sources, 338 children received intervention services from CocoKids



and We Care to support retention in their child care programs, 187 parents participated in Triple P programs, and provided 30 Developmental Playgroups that impacted 146 kids.

- c) FESP was successful in getting families counted representing a wide range of public and private organizations across county. FESP activities included 2020 Census, Collaborations with Ensuring Opportunity, Budget Justice Coalition, CalFresh Working Group, Measure X Working Group, Quarterly FESP meetings with topics on Census, Voter Engagement, Earn It, Keep It, Save It Outreach, Tax Reform and Equity in Local, State and Federal Budgets.

Ruth concluded the presentation with a Looking Ahead section that included:

- a) Continued implementation of Strategic Plan goals and strategic priorities: a) systems integration, b) stakeholder engagement, and c) policy advocacy. As we think about the year ahead, we're taking these strategic priorities, and overlaying them onto some key lessons we learned this year:
 - o How to meet the needs of families during COVID-19
 - o Improve practice and network of care to respond to trauma
 - o Continue to refine outreach and retention of Black families
 - o Build our capacity to serve diverse learners
- b) *ACEs Aware Provider Engagement* - Systems Integration – Network of Care Convening (190 attendees representing 85 organizations), Peer-to-Peer Learning groups of 40 medical and mental health practitioners.
A new RFA for round two Grant of the ACEs Initiative was just announced by ACEs Aware with a very short turnaround time to submit an application. First 5 Contra Costa submitted an LOI that was due today 12/14 - with the application due next Friday 12/22.
First 5 staff team is assessing feasibility for an application and considering a partnership with La Clinica. This proposed project would be for a Network of Care Implementation Grant.
- c) *Year 3 of Ready Kids East County Initiative* – engagement will continue in 2021 through Parent Cafes focused on bringing together Black families in East county to support the success of their children as they enter schools. Our vision is to host a summit early next year.
- d) *DLL Pilot Expansion Phase Funding* - We are expecting it in hand soon. It supports First 5 lens for systems change to ensure equitable outcomes for children and families served. Multi-regional approach, dual language coursework.
- e) *Early Intervention (EI) Initiative RFP*: The new year provides an opportunity to pause and evaluate First 5 investments over the past five years and strategically plan for sustainability and long-term impact. Mapping the landscape of existing EI programs and supports to families and the extent to which they collaborate and coordinate services. Completion of the scan will inform First 5 Contra Costa future investments to ensure we are best meeting the needs of children and their families.
- f) *In conclusion*: Looking into the future we recognize the importance of continuing to leverage our internal talent and strengthen our organizational human capital. First 5's work is human-centered – we want all young children and families to be safe, nurtured, and supported.



With this awareness we also will continue to build capacity within our staff team to meet the challenges of the present AND to optimize our work into the future. Our systems change work requires collaboration with our community partners and our staff team to make change happen.

7.0 Consider approving the Slate of Officers of the Commission for 2021:

Nominating Committee member, Gareth Ashley introduced the new Slate of Officers for the Commission for calendar year 2021. The committee met on November 12, 2020 and prepared the following slate of officers for 2021:

Chair: Marilyn Cachola Lucey
Vice-Chair: Dr. Rocio Hernandez
Secretary / Treasurer: Lee Ross
Additional Non-Voting Member: Genoveva Garcia Calloway

Diane Burgis made a motion and Chris Farnitano seconded to approve the Slate of officers for the Commission for 2021.

All in favor by roll call as follows:

District 1: Dr. Rocio Hernandez – Aye
District 2: Marilyn Cachola Lucey – Aye
District 3: Lee Ross – Aye
District 4: Gareth Ashley – Aye
District 5: John Jones – Aye
Health Service: Dr. Chris Farnitano – Aye
Board of Supervisors: Supervisor Diane Burgis – Aye

NOES: None

ABSTAIN: None

Absent: EHSD Kathy Gallagher, CFS Kathy Marsh, and Alternates Genoveva Garcia Calloway, Matt Regan, Dan Peddycord RN, BOS Candace Andersen and CFS Alternate Roslyn Gentry.

Motion was **APPROVED**.

8.0 Executive Director's Report

Ruth gave this report:

- a) We welcomed our new Early Childhood Program officer Melissa Cunningham.
- b) Finance Director hiring update: currently on last phase of interview and will be announcing candidate by early 2021.
- c) Measure X Update: We continued to monitor development. The Measure X Working Group sent a memo to the BOS with broad recommendations for the Community Advisory Committee. The Board Order for the establishment of the Oversight Committee will be going to the BOS sometime in January. We continue to be active to ensure a voice of Early Childhood Education.
- d) County Office for Racial Equity and Social Justice: Community Input and planning process to start this week on the 16th. First 5 Contra Costa is registered to attend and will continue to be active.



9.0 Commissioner F.Y.I. Updates

Marilyn informed that she had accepted a position as the Deputy District Director and Senior Field Representative for the office of Assemblymember Rebecca Bauer-Kahan.

10.0 Adjourn

The meeting was adjourned at 7:38 pm.