

Memo

To: Commission Members
From: Alexander Khu
Date: Monday September 10, 2018
Re: September 10, 2018 Commission Meeting

Enclosed are the materials for the September 10, 2018 Commission meeting which will take place as follows:

Time: 6:00 PM
Location: 1485 Civic Court Suite 1200, Concord, CA
925-771-7300

A light dinner will be provided.

Please let me know if you have any questions.

Kind Regards,

Alexander Khu, Executive Assistant
First 5 Contra Costa
1485 Civic Court
Suite 1200
Concord, CA 94520
925-771-7342 Direct
925-771-6083 Fax



Commission Meeting Agenda

Monday, September 10, 2018, 6:00 pm
1485 Civic Court, Suite 1200
Large Conference Room
Concord, CA

1.0 Call to Order and Roll Call

2.0 Public Comment

The public may comment on any item of public interest within the jurisdiction of the First 5 Contra Costa Children and Families Commission. In accordance with the Brown Act, if a member of the public addresses an item not on the posted agenda, no response, discussion, or action on the item may occur.

3.0 Approval of Consent Calendar

Action

A Commissioner or member of the public may ask that any of the following consent items be removed from the consent calendar for consideration under Item 4.

3.1 Approve the minutes from the July 16, 2018 special meeting.

3.2 APPROVE and AUTHORIZE the Executive Director or his designee to execute a contract amendment with Counseling Options & Parent Education Support Center, Inc. to increase the payment limit by \$81,954 (from \$71,955 to \$153,909) to provide Triple P classes to parents with children ages 0-5 utilizing certified trainers with skill sets in serving the development needs of young children and their families throughout Contra Costa County. FY2018-19 budget line: Early Intervention Initiative: Mental Health Therapeutic Services (\$315,109). 100% of additional funds are from Contra Costa County Health Services.

4.0 Consider for discussion any items removed from the consent calendar.

5.0 Mid-Point Report on 2016-2020 Strategic Plan Indicators.

6.0 Community Services Bureau presentation 2017-18 Annual Report by Katharine Mason <https://ehsd.org/wp-content/uploads/2018/08/CSB-Annual-Report-2017-18-FINAL-as-of-8-01-2018-1.pdf>

7.0 APPROVE and AUTHORIZE the Executive Director or his designee to execute a 7-year lease agreement with two 5-year renewal options with 2310 Country Hills, LLC for a 4,800 square foot building located at 2330 Country Hills Drive, Antioch, CA.

Action

8.0 Consider accepting the 2019 health and dental premium employer contribution rates for active employees; and accept the 2019 premium contribution rates for intermittent employees, COBRA participants, retirees and survivors at the same levels as the County.

Action

9.0 Consider accepting the final financial report for fiscal year 2018-2019

Action

10.0 Consider appointing nominating committee for 2019 Officers Election

Action



11.0 Executive Director's Report

12.0 Communications

- Childcare, preschool availability weighs on Bay Area parents

13.0 Commissioner F.Y.I. Updates

14.0 Adjourn

The First 5 Contra Costa Children and Families Commission will provide reasonable accommodations for persons with disabilities planning to participate in Commission meetings who contact the Commission's offices, at least 48 hours before the meeting, at (925) 771-7300.

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the First 5 Contra Costa Children and Families Commission to a majority of members of the First 5 Contra Costa Children and Families Commission less than 96 hours prior to that meeting are available for public inspection at 1485 Civic Court, Suite 1200, Concord, CA 94520 during normal business hours.

In consideration of those who may suffer from chemical sensitivities or who may have allergic reactions to heavy scents, First 5 Contra Costa requests that staff and visitors refrain from wearing perfume, cologne, or the use of strongly scented products in the work place. We thank you for your consideration of others.



Monday September 10, 2018

Agenda Item 3.1

Approve the minutes from the July 16, 2018 Special Meeting of the Commission.



**Commission SPECIAL Meeting
MINUTES**

Monday, July 16, 2018, 6:00 pm
1485 Civic Court, Suite 1200
Large Conference Room
Concord, CA

1.0 Call to Order and Roll Call

Secretary-Treasurer Marilyn Lucey filled in as Chairwoman, called the meeting to order at 6:02 PM, followed by introductions from everyone in the room.

Commissioners in attendance were: PJ Shelton, Matt Regan for Gareth Ashley, Dr. Chris Farnitano and Kathy Marsh.

Alternates in attendance were Lee Ross and CFS Deputy Director Roslyn Gentry.

Also present was Deputy County Counsel Jachyn K. Davis for Keiko Kobayashi.

Absent were: Commissioners Gareth Ashley, John Jones, Supervisor Diane Burgis, and Alternate Commissioner Supervisor Candace Andersen.

2.0 Public Comment

There were no comments from the public

3.0 Approval of Consent Calendar

A motion was made by Matt Regan for Gareth Ashley and seconded by Kathy Marsh to approve the items on the consent calendar.

AYES: Marilyn Lucey, PJ Shelton, Matt Regan for Gareth Ashley, Chris Farnitano and Kathy Marsh

NOES: None

ABSTAIN: None

Motion was **APPROVED**.

District 1 Alternate Monica Merrill arrived at this time.

5.0 Award construction contract for East County First 5 Tenant Improvement Project in Pittsburg, CA, to S. W. Allen Construction Inc. for \$2,099,826 and related actions.

Sean gave the report on the East County First 5 Center Tenant Improvement Project. He thanked the Commissioners for their flexibility in order to hold this Special Meeting of the Commission. The Commission previously approved the plans and specifications for this project at the May 7, 2018 special meeting. Staff subsequently initiated the public bidding process. Bids were opened on June 29, 2018, where 3 bids were received, all very close in price. Staff determined that S.W. Allen Construction Inc. has the lowest responsive and responsible bid at \$2,099,826, including a 5% contingency for unforeseen circumstances.



The action before the Commission included 12 related items including the contract award in the amount of \$2,099,826, authorization for the Executive Director to approve construction change orders up to an additional 10% of the contract amount, CEQA determination, and other actions.

The estimated date of completion is December 21, 2018.

PJ Shelton asked how the additional dollar amount was determined. Sean replied that our attorney in the County Counsel's office who specializes in this area recommended 10% is a sufficient and standard amount. If costs go beyond that, staff will need to come back to the Commission for approval.

Commissioner Kathy Gallagher arrived at this time.

A motion was made by PJ Shelton, seconded by Chris Farnitano to award the construction contract for the East County First 5 Tenant Improvement Project in Pittsburg CA to the lowest bidder, S.W. Allen Construction Inc. for \$2,099,826 and the related actions:

- (1) **APPROVE** the project design, including plans and specifications, for the East County First 5 Tenant Improvement Project in Pittsburg, CA, a copy of which has been filed with the Executive Director of the Commission.
- (2) **DETERMINE** that S. W. Allen Construction Inc. submitted the lowest monetary bid for the above project and is the lowest, responsible bidder.
- (3) **AWARD** the construction contract for the above project to S. W. Allen Construction Inc. for the bid price (\$2,099,826), which includes a 5% contingency, and **DIRECT** that the contractor shall present two good and sufficient surety bonds (performance and payment) in the amount of \$2,099,826 each and that the Executive Director, or designee, shall prepare the contract.
- (4) **AUTHORIZE** the Executive Director, or designee, to approve construction change orders, as needed, up to a total of 10% of the contract amount (an additional \$209,982.60).
- (5) **ORDER** that, after the contractor has signed the contract and returned it, together with the bonds as noted below, certificates of insurance, and any other required documents, and the Executive Director has reviewed and found them to be sufficient, the Executive Director, or designee, is authorized to sign the contract for this Commission.
- (6) **ORDER** that, in accordance with the project specifications and/or upon signature of the contract by the Executive Director, or designee, bid bonds posted by the bidders are to be exonerated and any checks or cash submitted for security shall be returned.
- (7) **APPROVE** the project and take related actions under the California Environmental Quality Act (CEQA).
- (8) **DETERMINE** that the project qualifies as a Class 1, Class 2, and Class 3 Categorical Exemption under CEQA, pursuant to Article 19, Sections 15301, 15302, and 15303, of the CEQA Guidelines.
- (9) **DIRECT** the Executive Director, or designee, to file a Notice of Exemption with the County Clerk and the State Clearinghouse, in accordance with Section 15062 of the CEQA Guidelines and Public Resources Code Section 21152.
- (10) **AUTHORIZE** the Executive Director, or designee, to arrange for payment of a \$50 fee to the County Clerk for filing the Notice of Exemption.
- (11) **ORDER** that the Executive Director, or designee, is authorized to sign any escrow agreements prepared for this project to permit the direct payment of retentions into escrow or the substitution of securities for moneys withheld by the Commission to ensure performance under the contract, pursuant to

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Public Contract Section 22300.

(12) **DELEGATE**, pursuant to Labor Code Section 6705, to any registered civil or structural engineer employed by the Commission, the authority to accept a detailed plan showing the design of shoring, bracing, sloping, or other provisions to be made for worker protection during trench excavation covered by that section.

AYES: Monica Merrill for Rocio Hernandez, Marilyn Lucey, PJ Shelton, Matt Regan for Gareth Ashley, Kathy Gallagher, Chris Farnitano and Kathy Marsh

NOES: None

ABSTAIN: None

Motion was **APPROVED**.

6.0 Recognize Dr. William Walker's 19 years of service to First 5 Children & Families Commission.

Sean Casey thanked and recognized Dr. Walker's service to the First 5 Children & Families Commission. He is the last of the original members of the Commission, whose first meeting was on September 7, 1999. He served as chair several times and helped to guide us through some difficult patches. We will miss him.

Dr. Walker thanked the Commission and introduced Dr. Chris Farnitano, who was recently appointed by the Board of Supervisors as the new County Health Officer and will be replacing Dr. Walker on the Commission.

District 1 Commissioner Dr. Rocio Hernandez arrived at this time.

7.0 Executive Director's Report

Sean Casey provided the following report:

I'm excited to officially introduce to you our new Communications Manager, Lamar Thorpe, who started in his new role with us July 9. He most recently has worked with the Greater Sacramento Urban League, the San Jose-Evergreen Community College District and San Jose State University. He resides in Antioch, where he also serves on the Antioch City Council, this year as Vice Mayor. We're looking forward to the addition of his energy and critical eye to our leadership team, as we continue to promote the needs of children and families throughout the county.

We have three new members of the Commission to welcome. Dr. Chris Farnitano is the new County Health Officer but no stranger to Contra Costa; he began his career with Health Services more than 25 years ago as a family practice resident. We are pleased to have him on the Commission and look forward to collaborating with him particularly in such areas as Help Me Grow and early mental health.

Roslyn Gentry is the new Deputy Director of Children and Families Services and will serve as the alternate for Kathy Marsh, who is now the Director of CFS.

Monica Merrill is Supervisor Andersen's appointment to the District 2 alternate Commissioner seat. She is a resident of San Ramon, has a law degree from Brigham Young University and an MBA from Westminster College. She started her career with a technology startup serving healthcare providers and worked in Washington DC representing American manufacturers. Most recently, Monica has focused on her children by volunteering in local schools and contributing as a substitute teacher.

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As you know, Governor Brown signed the fiscal year 2018-19 budget last month, marking another year of advancement for children and families:

- Grant increases for CalWORKs families – The Governor’s budget is the first step to lifting families out of deep poverty. While it does not go as far as advocates had hoped, it offers families a 10% grant increase starting in April, and is intended to be the first of three budget increases to raise all grants above 50% of the federal poverty line. In Contra Costa, an estimated 15,000 children 0-5 live in deep poverty.
- Establishes a CalWORKs home visiting program - The program offers voluntary home visiting services to CalWORKs families with a new baby for up to two years. Counties must apply to participate in the program. We’ll be convening our Contra Costa colleagues in Health Services and EHSD in a couple weeks to look at the current landscape of home visiting and consider how best to add these new funds to the picture.
- Creates new Alternative Payment and State Preschool slots - By allocating expanded federal Child Care Development Block Grant (CCDBG) dollars, the state created 11,300 AP slots. The budget allocates other dollars to also expand CSPP and add additional AP slots.
- Increases provider reimbursement rates – for all state-contracted providers, with additional increases for those who serve infants, toddlers, and children with special needs.

Deputy Director Ruth Fernandez, ECE Program Officer Edirle Menezes, and ECE Coaching Coordinator Kim Stadtlander are at the national BUILD Conference in San Diego this week (as well as Commissioner John Jones) which brings together early childhood education experts working on raising quality and QRIS across the nation. Ruth is participating in a panel session describing the numerous child care “pilot” programs that sprang up in California over the last several years. The bill we ran last year – AB435 – is an example of this. The panel will talk about how these local efforts brought more flexibility in local eligibility and spending so that more of the contracted state dollars could be spent each year.

Last week, our Community Engagement Program, with other partners in the “Raise the Roof” collaborative released a report on the housing crisis in Concord, summarizing the findings from a survey of Concord residents. The survey, of a convenience sample of nearly 1000 residents, most of whom reside in the Monument Corridor area, found high numbers of residents experiencing rent increases and the fear of yet more, fears of eviction and not getting back deposits, and struggles with mold, pest, rodents and other housing characteristics. Forty percent of those surveyed had at least one child in the home; 18% had a child under six. Members of the Central County Regional Group helped collect survey data.

8.0 Communications

Lee Ross penned a letter to the East Bay Times describing First 5’s Kindergarten Readiness Assessment and stressing that “we as a county must prioritize early childhood education so that a majority of Contra Costa’s children are prepared to begin and succeed in school.”

In relation to the event, Sarah Crow reported that Alameda County Tax Measure A was defeated by a very small number of votes. Had it been approved, the measure would have funded child care and related activities throughout the county. The measure may reappear on the November ballot. Matt

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Regan added that the City of Oakland is will also have a child-care-related measure on the November ballot.

9.0 Commissioner F.Y.I. Updates

Marilyn Lucey and Rocio Hernandez updated the Commission on other child-related activities occurring in the County.

10. Adjourn

- 0** The Chair announced the next standing meeting is on Monday, September 10th after the Labor Day holiday. The meeting was adjourned at 6:47 PM



Monday September 10, 2018

Agenda Item 6.0

Community Services Bureau presentation 2017-2018 Annual Report



2017-18 Annual Report

* Overview

- * The Annual Report showcases the work we do in our community
- * It summarizes all of CSB's services and innovative work that has been done in 2017
- * The following is a brief summary of the report



* Key Highlights

- * Successfully secured a new Early Head Start Grant to serve an additional 190 infant/toddlers
- * New partnerships with San Ramon Unified, Baby Yale, Tiny Toes and Kindercare
- * Growing our own through the new Teacher Assistant Trainee and Teacher Apprenticeship programs
- * Deployed a new SMS system enabling easy contact with clients
- * High level of parent satisfaction based on recent surveys

CLASS Results

- * Countywide domain scores indicate that CSB was above our internal threshold, as well as the 2017 Federal Head Start threshold.

* 2017 Countywide Total Average Domain Scores

Countywide Total Average Domain Score		2017 CSB Threshold	Lowest 10% Threshold Nation-Wide
Domain	Score		
Emotional Support	6.54	6	5.59
Classroom Organization	6.21	6	5.25
Instructional Support	3.46	3	2.22

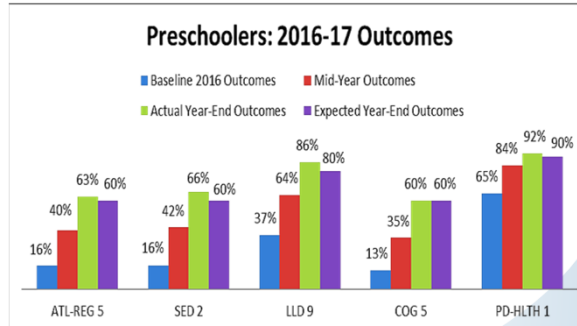
* 2017 DRDP Preschool

Figure 1: Preschool Outcomes for 2016-2017 Program Year

Figure 1 showcases baseline, mid-year, and year-end outcomes of preschool children for each domain based on the DRDP rating of Building or above.

* The domain with the greatest improvement was Social and Emotional Development

* An increase in achievement was also seen in the Letter and Word knowledge domain.



* 2017 DRDP-Pre-Kindergarteners

Figure 2: Pre-Kindergartener outcomes for 2016-2017 program year

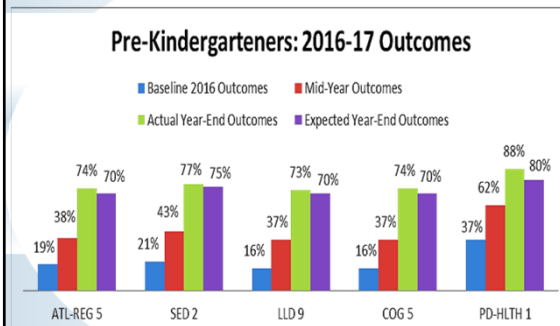


Figure 2 showcases baseline, mid-year, and year-end outcomes of preschool children entering into kindergarten for each domain based on the DRDP rating of Building Later or above.

* The domain with the greatest improvement was Cognition including Math and Science

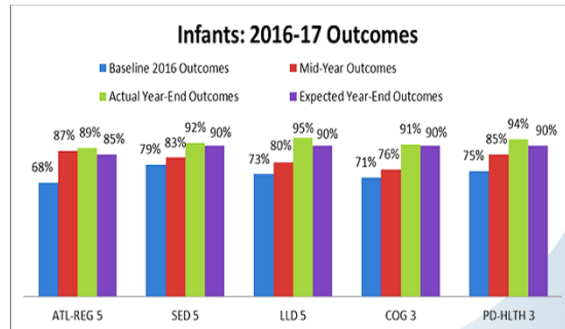
* 2017 DRDP-Infants

Figure 1 showcases baseline, mid-year, and year-end outcomes of infants and toddlers for each domain based on the DRDP rating of Responding Later or above.

* The domain with the greatest improvement was Language and Literacy Development

* The year-end assessment scores show a 22% increase in the numbers of children at the developmental level of Responding Later and above

Figure 1: Infant outcomes for 2016-2017 Program Year



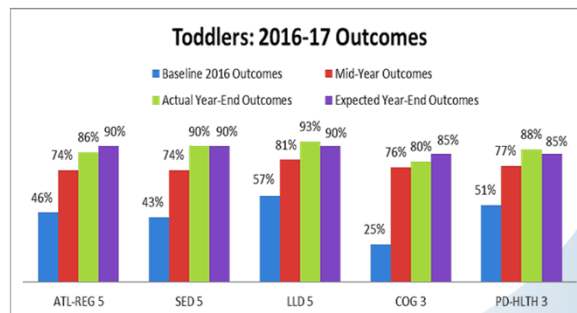
* 2017 DRDP-Toddlers

Figure 2 showcases baseline, mid-year, and year-end outcomes of toddlers for each domain based on the DRDP rating of Exploring Later or above.

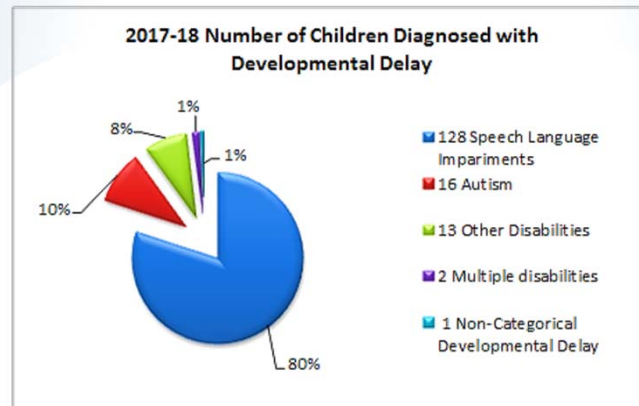
* The domain with the greatest improvement was Cognition Including Math and Science

* The year-end assessment scores show a 55% increase in the numbers of children at the developmental level of Exploring Later and above

Figure 2: Toddler outcomes for 2016-2017 Program Year



* Disabilities



* Community Services Block Grant

CSB in partnership with the Economic Opportunity Council, awarded CSBG funding to the following subcontractors:

- ❖ Bay Area Community Resources
- ❖ Bay Area Legal Aid
- ❖ Contra Costa Health Services
- ❖ Contra Costa Interfaith Housing
- ❖ Opportunity Junction Inc.
- ❖ Shelter, Inc.
- ❖ STAND! for Families Free of Violence
- ❖ The Contra Costa Clubhouses, Inc.
- ❖ White Pony Express
- ❖ Community Services Bureau

* PIR Key Items

- * CSB performed at or above the national average for almost all PIR indicators
- * The exception was children who enrolled and received disability services, this was due to the community experiencing a delay in timely processing of referrals

Performance Indicators	National 2016-2017	CSB 2016-2017
Percentage of children with health insurance at the end of the enrollment year	HS – 97% EHS – 97.5% EHS-CCP – 95.5%	HS – 100% EHS – 100% EHS-CCP – 100%
Percentage of children who are current on all possible immunizations to date	HS – 96.9% EHS – 91.6% EHS-CCP – 91.7%	HS – 100% EHS – 100% EHS-CCP – 91.7%
Percentage of children up-to-date on a schedule of preventative and primary health care per the state's EPSDT schedule at the end of the enrollment year	HS – 85.28% EHS – 74.2% EHS-CCP – 73.9%	HS – 88.7% EHS – 91.8% EHS-CCP – 84%
Percentage of children who were enrolled and received disabilities services	HS – 12.63% EHS – 12.9%	HS – 13.7% EHS – 5.5%
**Mandated to enroll at least 10%	EHS-CCP – 12.9%	EHS-CCP – 4%

* Audits, Reviews & Compliance

EHSD Community Services Bureau			
2017 Audits and Reviews by Federal, State, and CPA Firms			
	Name of Agency	Purpose	Outcome
1.	Macias, Gini & O'Connell (MGO)	FY 2016-2017 Single Audit	No findings
2.	Badawi & Associates	FY 2016-2017 State Child Development Audit	No findings
3.	California Department of Community Services and Development	2016 Department of Energy Weatherization Assistance Program (WAP)	No findings
4.	California Department of Community Services and Development	2016 Child and Adult Care Food Program (CACFP)	No findings.
5.	California Department of Community Services and Development	2017 Community Services Block Grant Program (CSBG)	No findings

Thank you!





Monday September 10, 2018

Agenda Item 7.0

APPROVE and AUTHORIZE the Executive Director or his designee to execute a 7-year lease agreement with two 5-year renewal options with 2310 Country Hills, LLC for a 4,800 square foot building located at 2330 Country Hills Drive, Antioch, CA.



Staff Report
September 10, 2018

ACTION: **X**
DISCUSSION:

TITLE: Consider approving and authorizing the Executive Director or his designee to execute a 7-year lease agreement with 2310 Country Hills, LLC for a 4,800 square foot building located at 2330 Country Hills Drive, Antioch, CA. for the purpose of creating the Antioch/Delta First 5 Center.

Introduction: First 5 Centers have been an integral strategy of First 5 Costa Costa since the agency's initial strategic plan in 2000. Over the years, staff and agency partners have developed a successful model that integrates parent education, screening and intervention, access to community resources and parent community building, all within a child development framework.

Background:

At its July, 2017 meeting, the Commission approved the staff plan to establish two large centers in the East and Delta regions to replace the existing smaller centers in Bay Point, downtown Antioch and Brentwood. Larger centers will accommodate far more families and serve the larger region of East County, which has experienced unprecedented growth both in size and diversity, over the last 20 years and more.

As a next step in this shift in center locations, staff identified a potential site in Antioch, equidistant between the existing Antioch satellite and Brentwood sites. Sitting at 2330 Country Hills Road, the 4800 square foot building provides ample space for the many activities that can be done at the First 5 Center, and the potential to serve as a highly visible base for parent education and support in the Antioch/Delta region.

The initial lease term is seven years. First 5 will have two 5-year renewal options in the lease.

Fiscal:

Funds for the lease will be drawn from the Commission's Family Support Initiative. The monthly lease rent is \$1.58 per square foot with 3% annual increases. First 5 will also be responsible for paying common area maintenance charges, operating expenses, property taxes and insurance. The total amount of the 7-year lease is \$697,466.40.

Recommendation:

APPROVE and AUTHORIZE the Executive Director or his designee to execute a 7-year lease agreement with two 5-year renewal options with 2310 Country Hills, LLC for a 4,800 square foot building located at 2330 Country Hills Drive, Antioch, CA.



Monday September 10, 2018

Agenda Item 8.0

Consider accepting the 2019 health and dental premium employer contribution rates for active employees; and accept the 2019 premium contribution rates for intermittent employees, COBRA participants, retirees and survivors at the same levels as the County.



**Staff Report
September 10, 2018**

ACTION: X
DISCUSSION:

TITLE: Consider accepting the 2019 premium contribution rates.

Introduction:

From its inception, the Commission has chosen to participate in the County's health benefit plans for First 5 employees. Each year the County negotiates premiums with the health insurance carriers and provides a rate sheet to First 5 listing the employer and employee contributions based on the negotiated rates. Since 2012, the Commission has adopted an 80% employer/20% employee contribution split on health premiums for active employees who work 20 hours or more per week. Dental rates for active employees, and health and dental rates for retirees are at the same contribution levels as the County. Retiree health and dental contributions are paid out of the First 5 CERBT trust. First 5 does not contribute to health or dental premiums for permanent-intermittent employees, part-time employees who work less than 20 hours per week, COBRA participants, or survivors of retirees. Rates sheets are attached.

The Commission must set the contribution levels at this meeting, as the open enrollment period will begin October, 2018.

Background:

Eight health plans are available through four different carriers; offering a Plan A and a lower-cost Plan B, with one high deductible health plan in combination with a Health Savings Account. Two dental plans are offered.

The Board of Supervisors approved the 2019 premiums August 14, 2018. The 2019 premiums for all health plans will increase between 9% and 14.70%. Costs for one of the dental plans increased by 2%. A voluntary VSP vision plan is offered and paid entirely by employees.



**First 5 Contra Costa
Annual Cost of Active Employee Health Benefits**

	2018	2019 Projected
	<i>Employer Share: 80%</i>	<i>Employer Share: 80%</i>
Total employees receiving health and/or dental benefit	28	29
Total employer contributions	\$508,550	\$563,386
Percent gain over previous year		10.8%

Currently, of the 31 staff eligible for benefits, 26 participate in both health and dental plans, three participate in dental only, and two do not participate in any plan.

Plan costs for 2018 and projected costs for 2019 are based on positions staffed for the full calendar year (12 months). Qualifying events (such as birth or marriage) can result in a different mix of employee plan choices and actual costs may be higher than projected. Because of the small number of participating employees, the actual costs could change significantly if more staff enroll, or if current participants change plans, or disenroll altogether.

Recommendations:

Staff recommends the Commission accept the 2019 health and dental premium employer contribution rates for active employees; and accept the 2019 premium contribution rates for intermittent employees, COBRA participants, retirees and survivors at the same levels as the County.

PERMANENT FULL TIME EMPLOYEES AND PART TIME EMPLOYEES SCHEDULED TO WORK AT LEAST 20 HOURS PER WEEK

PLAN/COVERAGE DESCRIPTION	2019 TOTAL MONTHLY PREMIUM	2019 FIRST 5 MONTHLY SUBSIDY	2019 EMPLOYEE MONTHLY SHARE
CONTRA COSTA HEALTH PLAN - BASIC PLAN A			
Employee on Basic Plan	\$812.06	\$649.65	\$162.41
Employee & 1	\$1,624.10	\$1,299.28	\$324.82
Employee & 2 or more dependents on Basic Plan	\$2,436.18	\$1,948.95	\$487.23
CONTRA COSTA HEALTH PLAN - BASIC PLAN B			
Employee on Basic Plan	\$900.19	\$720.16	\$180.03
Employee & 1	\$1,800.37	\$1,440.30	\$360.07
Employee & 2 or more dependents on Basic Plan	\$2,700.56	\$2,160.45	\$540.11
KAISER PERMANENTE - BASIC PLAN A			
Employee on Basic Plan	\$877.30	\$701.84	\$175.46
Employee & 1	\$1,754.60	\$1,403.68	\$350.92
Employee & 2 or more dependents on Basic Plan	\$2,631.90	\$2,105.52	\$526.38
KAISER PERMANENTE - BASIC PLAN B			
Employee on Basic Plan	\$697.28	\$557.83	\$139.45
Employee & 1	\$1,394.56	\$1,115.65	\$278.91
Employee & 2 or more dependents on Basic Plan	\$2,091.84	\$1,673.48	\$418.36
KAISER PERMANENTE - HIGH DEDUCTIBLE PLAN			
Employee on Basic Plan	\$559.68	\$447.75	\$111.93
Employee & 1	\$1,119.36	\$895.49	\$223.87
Employee & 2 or more dependents on Basic Plan	\$1,679.04	\$1,343.24	\$335.80
HEALTH NET HMO PLAN - BASIC PLAN A			
Employee on Basic Plan	\$1,677.56	\$1,342.05	\$335.51
Employee & 1	\$3,355.12	\$2,684.10	\$671.02
Employee & 2 or more dependents on Basic Plan	\$5,032.68	\$4,026.15	\$1,006.53
HEALTH NET HMO PLAN - BASIC PLAN B			
Employee on Basic Plan	\$1,166.55	\$933.24	\$233.31
Employee & 1	\$2,333.10	\$1,866.48	\$466.62
Employee & 2 or more dependents on Basic Plan	\$3,499.65	\$2,799.72	\$699.93
HEALTH NET PPO PLAN - BASIC PLAN A			
Employee on Basic Plan	\$2,340.40	\$1,872.32	\$468.08
Employee & 1	\$4,680.80	\$3,744.64	\$936.16
Employee & 2 or more dependents on Basic Plan	\$7,021.20	\$5,616.96	\$1,404.24

PERMANENT FULL TIME EMPLOYEES AND PART TIME EMPLOYEES SCHEDULED TO WORK AT LEAST 20 HOURS PER WEEK

PLAN/COVERAGE DESCRIPTION		2019 TOTAL MONTHLY PREMIUM	2019 FIRST 5 MONTHLY SUBSIDY	2019 EMPLOYEE MONTHLY SHARE
DELTA DENTAL PREMIER PPO - \$1,800 Annual Maximum				
For CCHP Plans	Employee	\$46.06	\$41.17	\$4.89
	Employee + 1	\$104.04	\$93.00	\$11.04
	Employee + 2 or more	\$104.04	\$93.00	\$11.04
For Health Net Plans	Employee	\$46.06	\$34.02	\$12.04
	Employee + 1	\$104.04	\$76.77	\$27.27
	Employee + 2 or more	\$104.04	\$76.77	\$27.27
For Kaiser Permanente Plans	Employee	\$46.06	\$34.02	\$12.04
	Employee + 1	\$104.04	\$76.77	\$27.27
	Employee + 2 or more	\$104.04	\$76.77	\$27.27
Without a Health Plan	Employee	\$46.06	\$43.35	\$2.71
	Employee + 1	\$104.04	\$97.81	\$6.23
	Employee + 2 or more	\$104.04	\$97.81	\$6.23
DELTA CARE (HMO)				
For CCHP Plans	Employee	\$29.06	\$25.41	\$3.65
	Employee + 1	\$62.81	\$54.91	\$7.90
	Employee + 2 or more	\$62.81	\$54.91	\$7.90
For Health Net Plans	Employee	\$29.06	\$21.31	\$7.75
	Employee + 1	\$62.81	\$46.05	\$16.76
	Employee + 2 or more	\$62.81	\$46.05	\$16.76
For Kaiser Permanente Plans	Employee	\$29.06	\$21.31	\$7.75
	Employee + 1	\$62.81	\$46.05	\$16.76
	Employee + 2 or more	\$62.81	\$46.05	\$16.76
Without a Health Plan	Employee	\$29.06	\$27.31	\$1.75
	Employee + 1	\$62.81	\$59.03	\$3.78
	Employee + 2 or more	\$62.81	\$59.03	\$3.78
VSP VOLUNTARY VISION PLAN				
	Employee	\$10.08	\$0.00	\$10.08
	Employee + 1	\$20.14	\$0.00	\$20.14
	Employee + 2 or more	\$32.44	\$0.00	\$32.44



Monday September 10, 2018

Agenda Item 9.0

Consider accepting the final financial report for fiscal year 2018-2019

		FY17/18 Budget			FY17/18 Fourth Quarter Revenue and Expenditures				
		F5 Contra Costa Funds	Other Funds	Total Budget	F5 Contra Costa Funds	Other Funds	Total Revenue and Expense	% of Budget	
Line #	REVENUE								
1	Prop 10 - Tax Apportionment	7,022,011		7,022,011	6,997,881		6,997,881	99.7%	
2	Prop 56 - Cigarette Tax Backfill				325,296		325,296	-	1
3	First 5 California IMPACT	-	1,040,852	1,040,852		717,180	717,180	69%	2
4	COE/Preschool QRIS Block Grant	-	412,431	412,431		386,870	386,870	94%	2
5	COE/Infant Toddler Block Grant	-	-	-		237,732	237,732	-	2
6	Thomas J. Long Foundation Help Me Grow	-	700,000	700,000		1,297,500	1,297,500	185%	3
7	Grant income	-	227,250	227,250		447,567	447,567	197%	4
8	Interest Income	165,000		165,000	365,299		365,299	221%	
9	Misc income	-	40,000	40,000		61,724	61,724	154%	
		7,187,011	2,420,533	9,607,544	7,688,476	3,148,573	10,837,049	113%	
10	Fund Balance	4,570,884	22,175	4,593,059	2,862,375	(798,098)	2,064,277	45%	5
TOTAL REVENUES AND FUND BALANCE		11,757,895	2,442,708	14,200,603	10,550,851	2,350,475	12,901,326	91%	

PROGRAM									
Initiatives		7,100,447	1,399,628	8,500,075	6,540,659	1,381,359	7,922,018	93%	
11	Early Care and Education Initiative								
12	Professional Development	911,556	140,000	1,051,556	855,408	88,979	944,387	90%	
13	Early Learning Quality	64,000	736,278	800,278	1,722	675,157	676,879	85%	
14	Literacy	244,942	25,000	269,942	244,942	25,000	269,942	100%	
15	Total	1,220,498	901,278	2,121,776	1,102,072	789,136	1,891,208	89%	
16	Family Support								
17	First 5 Centers	2,483,710		2,483,710	2,292,202		2,292,202	92%	
18	Home Visiting	1,200,000		1,200,000	1,200,000		1,200,000	100%	
19	Training and support	25,200		25,200	23,473		23,473	93%	
20	Total	3,708,910		3,708,910	3,515,675		3,515,675	95%	
21	Early Intervention								
22	Therapeutic Services	172,250	77,250	249,500	143,505	74,568	218,073	87%	
23	ECE Consultation	1,022,972		1,022,972	1,022,972		1,022,972	100%	
24	Help Me Grow	352,350	360,600	712,950	217,217	436,924	654,141	92%	
25	Children at Risk of Stress orTrauma	173,412		173,412	171,066		171,066	99%	
26	Training and Consultation	23,555		23,555	22,340		22,340	95%	
27	Total	1,744,539	437,850	2,182,389	1,577,100	511,492	2,088,592	96%	
28	Community Information and Education								
29	Public Information	261,500	50,000	311,500	184,989	17,500	202,489	65%	
30	Community Engagement	160,000	10,500	170,500	160,000	63,231	223,231	131%	
31	Family Economic Stability	5,000		5,000	823		823	16%	
32	Total	426,500	60,500	487,000	345,812	80,731	426,543	88%	
33	Program Expenses								
34	Program Salaries & Wages	1,195,699	632,799	1,828,498	1,085,924	588,986	1,674,910	92%	6,7
35	Program Employee Benefits	651,606	327,457	979,063	538,665	349,243	887,908	91%	7
36	Office Overhead and Other Expenses	386,456	1,450	387,906	274,349	1,135	275,484	71%	
37	Total	2,233,761	961,706	3,195,467	1,898,938	939,364	2,838,302	89%	
38	TOTAL PROGRAM	9,334,208	2,361,334	11,695,542	8,439,597	2,320,723	10,760,320	92%	

STRATEGIC INFORMATION & PLANNING									
39	SIP Salaries & Wages	349,991	12,167	362,158	325,300		325,300	90%	7
40	SIP Employee Benefits	181,524	6,965	188,489	156,215		156,215	83%	7
41	Professional Services	474,748	22,500	497,248	370,432	25,980	396,412	80%	
42	Purchased Services and Supplies	31,118		31,118	12,643		12,643	41%	
43	Office Overhead and Other Expenses	38,447		38,447	33,732		33,732	88%	
43	TOTAL EVALUATION	1,075,828	41,632	1,117,460	898,322	25,980	924,302	83%	

ADMINISTRATION									
44	Administrative Salaries & Wages	618,444	23,845	642,289	615,657	2,263	617,920	96%	7
45	Administrative Employee Benefits	343,463	15,897	359,360	305,627	1,509	307,136	85%	7
46	Professional Services	121,000		121,000	124,395		124,395	103%	8
47	Purchased Srvcs, Equip Lease, Supplies	143,902		143,902	69,338		69,338	48%	
48	Office Overhead	121,050		121,050	97,915		97,915	81%	
49	TOTAL ADMINISTRATION	1,347,859	39,742	1,387,601	1,212,932	3,772	1,216,704	88%	9
50	TOTAL EXPENDITURES	11,757,895	2,442,708	14,200,603	10,550,851	2,350,475	12,901,326	91%	

Distribution of expenses by department:	Program	83%
	SIP	7%
	Administration	9%
	Total	100%

NOTES:

- First year of Prop 56 backfill income
- ECE grant income equals grant expenditures
- \$1,297,500 Long HMG funds received; spent \$756,758, \$540,742 to fund balance
- Grant income includes \$284,250 in Community Engagement grants
- \$798,098 in grant funds received in FY1718 roll over to next fiscal year
- Program staff salaries underspent due to staff vacancy (1) and staff on leave (2)
- Staff salaries and benefits paid with grant funding = \$942,000
- Used more legal, real estate and other professional services than budgeted

Fund Balance as of 6/30/2018:	
Nonspendable	348,643
Prepays and Deposits	134,643
Loans Receivable - Brighter Beginnings	214,000
Restricted	964,834
Long Foundation - Help Me Grow	964,834
Committed	841,227
Capital Assets	841,227
Assigned	4,095,946
Elimination of FY18/19 Budget Deficit	3,797,924
Leases	298,022
Unassigned Funds	17,853,025
Contingency Fund	7,500,000
Unassigned	10,353,025
Total Fund Balance	24,103,675



Monday September 10, 2018

Agenda Item 10.0

Consider appointing nominating committee for 2019 Officers Election



2019 Nominating Committee Process and Timeline

2019 Nominating Committee	Chair: Wanda Session	Members: Matt Regan Lee Ross
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Timeline:

September 10, 2018:	Executive Committee Appoints Nominating Committee Chair and Members
Late September – Early October 2018	Nominating Committee sends an email to the entire Commission to elicit interest to participate on Executive Committee
October – Early November 2018	Nominating Committee meets to discuss and approve nomination of Chair, Vice Chair, and Secretary/Treasurer for 2019
No later than Nov. 15, 2018	In accordance with the Bylaws the Nominating Committee sends out the Slate of Officers for election for 2019 to the entire Commission 2 weeks prior to the voting meeting.
December 4, 2018	Commission votes and approves Slate of Officers for Election for 2019



Monday September 10, 2018

Agenda Item 12.0

Communications

Childcare, preschool availability weighs on Bay Area parents

News > Education

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High costs, limited space present preschool burdens for Bay Area families

By ANNIE SCIACCA | asciaccia@bayareanewsgroup.com and ALISON BERG |

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PUBLISHED: August 25, 2018 at 7:00 am | UPDATED: August 27, 2018 at 9:29 am

Heather Samuelson is a preschool teacher who isn't teaching anymore because it makes more economic sense to stay home than place her youngest child in daycare or preschool, assuming she could even find one.

For the Brentwood mother of five, it's not the first time she has chosen the home option over sending her children to preschool, which these days cost more than some colleges. Across the state, millions of parents are wrestling with the same dilemma as they face soaring preschool tuition exacerbated by a shortage of enrollment slots.

Almost half of California families with 3- or 4-year-olds cannot find preschool spaces for their children, regardless of whether they can afford to or must rely on subsidies, according to a recent study of preschool access by UC Berkeley and American Institutes for Research. For child care involving infants and toddlers under 3, the picture is even bleaker, as just one in eight families can find a licensed center.

"Really good preschools are full — they are just packed and there are long waiting lists for top-notch preschools," Samuelson said. The other problem? "It's a big cost."

Locally, the challenge of finding space in preschools is particularly steep in Contra Costa and Solano counties, where families are moving in search of affordable homes.

In Contra Costa, only 44.3 percent of 3- and 4-year-olds were enrolled in transitional-kindergarten or licensed child care centers two years ago (the latest data available from the American Institutes for Research). In Solano County, even fewer were enrolled, just 38.3 percent.

"In Contra Costa, you have a vast working class and middle class," said Bruce Fuller, a sociologist and professor at UC Berkeley who helped write the report. "A lot of families earn a little too much for public preschool, but they don't earn enough to pay \$12,000 (per year) for preschool."

The enrollment figures were a little higher in Alameda County, 53.5 percent; Santa Clara County, 55.9 percent; and San Mateo County, 62.6 percent. In San Francisco, which has fewer children per capita than many cities, enrollment is much higher, at 86.4 percent.

“There is big growth in east county as more folks from the inner Bay Area are seeking affordable places to raise their children,” said Sean Casey, executive director of First 5 Contra Costa. “In east county, what’s been hard for those school districts and other folks is to just catch up with that.”

This news organization’s website scan of Bay Area preschool tuition rates found many in the \$1,200 per month range and some close to \$2,000, which would put the annual cost of preschool or childcare at between \$14,400 and \$24,000 per year.

That’s a lot of money for parents such as Samuelson, who worked at a private preschool in Sacramento for two years and then for a district-run preschool until she became pregnant with the oldest of her five children, now a junior in high school. With preschools in the area costing between \$200 and \$300 per week back then, she decided her modest salary would have been wiped out by the expense, so she quit her job to stay home with her children.

After moving to Brentwood three years ago, she was pleased to learn that her third and fourth children qualified for school district-provided preschool — one in transitional kindergarten because his birthday fell between September and December and the other in a special program for speech development.

Samuelson hasn’t yet tried to enroll her fifth child, just over a year old, but the long waiting lists and high costs are not encouraging, she said.

Even for those who can afford the steep costs of licensed childcare centers and preschools, getting their children enrolled is difficult because so many classrooms are full.

Waiting lists for publicly subsidized programs in the state are in the thousands, as are those for vouchers that would help families on welfare access licensed childcare and preschool programs, Casey said. Individual schools in the Bay Area have long waiting lists as well.

Anuja Burns opened Galileo Preschool in San Jose about six years ago with a curriculum that offers reading and writing, math, art, music and other subjects designed to prepare kids for kindergarten. Her waiting list quickly grew and at one point reached three years.

“We enroll children ages 2 through 5, but people would come in with babies or while pregnant (to enroll),” Burns said. To avoid all that intensity and not wanting to exclude families who didn’t sign up years in advance, Burns turned to a lottery system, as have many in-demand charter schools. Even so, there’s only space for about 5 to 10 percent of applicants, she said — odds that rival Ivy League admission rates.

Although adding or expanding preschools and daycare centers might seem like the obvious answer, it's not that easy to do.

Burns said she likes to keep the classroom sizes small to maintain quality — a smaller teacher-to-child ratio means more attention for each student.

And with real estate so expensive, it's hard to find appropriate preschool sites, even if she wanted to expand her school, Burns said.

Retaining preschool teachers isn't easy, according to First 5's Casey. Preschool teacher salaries remain the lowest among all teachers in the state, he said.

The \$409 million the state included in its new budget plan to expand child-care vouchers for more than 13,000 low-income families helps, but advocates want the next governor to go further and boost funding for subsidized and public education for children younger than 5.

After all, Casey and others argue, there's no questioning the value of preschools. They help kids enter kindergarten with better reading and math skills, help them socialize and help them learn how to become students by raising their hands in class or sharing the attention of the teacher.

Samuelson agrees. As a former preschool teacher, she says one of the greatest benefits of preschool programs is socialization. She's tried to provide that for her children through church programs and visits with extended family.

"I see so many families nowadays where the grandparents have the kid during the day so the parents can make a living," she said.

Annie Sciacca Annie Sciacca joined the Bay Area News Group in 2016 and covers Contra Costa County. She has written for Bay Area newspapers and magazines on topics including business, politics, economics, education, crime and public safety. Have a tip? Reach Annie at 925-943-8073 or by email at asciacca@bayareanewsgroup.com. You can also send her an encrypted text on Signal at 925-482-7958.